

## Equity-Based Remuneration for Managing Director - 2011 Shares

**Brisbane, 1 November 2011:** The Company (Austin Engineering Limited - ASX trading code: **ANG**) advises that the Managing Director, Mr Michael Buckland, will **not** be entitled to receive the equity-based remuneration component of his Executive Services Agreement for the 2011 financial year.

Under the agreement Mr Buckland would have been, subject to the approval of shareholders at the forthcoming Annual General Meeting, entitled to 50,000 shares at nil cost in relation to the 2011 financial year (the '2011 Shares') had a certain share price performance hurdle been met. Details of the hurdle and the associated calculations are included in the Company's 2011 Notice of Annual General Meeting and accompanying Explanatory Statement as released to the market on 24 October 2011. As the actual volume weighted average price ('VWAP') of \$3.78 for the Company's shares over the VWAP testing period to 27 October 2011 was below the required share price target of \$4.42, the share price performance hurdle for the 2011 Shares was not met and the shares will not be issued to Mr Buckland.

**End**

For further information, contact Chief Financial Officer Colin Anderson on +61 7 3271 2622.

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**About Austin Engineering:** Austin Engineering Limited is an engineering company with manufacturing facilities in Australia, the USA, South America, Indonesia and the Middle East. The Australian facilities manufacture, assemble, repair and maintain (on and off-site) products used in the mining and resources sector. Key product lines include dump truck bodies, large service vehicles, excavator buckets, materials handling equipment, mineral processing equipment, industrial radiator and cooling products as well as large structural steel projects. The USA facility (Westech) based in Casper, Wyoming, services the North and South American mining markets and is an industry-leading designer and manufacturer of specialised lightweight dump truck bodies. The Chilean and Indonesian operations manufacture dump truck bodies and other mining products for the South American and Indonesian markets. The Middle East operation principally services the aluminium smelter industries in the region. Austin also own rights to innovative welding processes which have been introduced to improve welding productivity. Robotic welding systems are also used for product lines, general fabrications and repetitive production processes.