

Appointment of New Chief Financial Officer and Company Secretary

Brisbane, 22 November 2013: The Directors of Austin Engineering Limited (ASX trading code: ANG) are pleased to be able to announce the appointment of Scott Richardson as Chief Financial Officer and Company Secretary.

Scott is an experienced Certified Practising Accountant who brings considerable experience to Austin having worked in various senior financial roles with other large Australian companies. Prior to Austin he has occupied the role of Chief Financial Officer with BGW Group, a diverse Brisbane-based group predominantly providing services to the mining, oil and gas and construction industries. He will be responsible for Austin's financial operations, financial strategy and investor relations. Scott will assume the role in early January 2014.

Scott will replace Colin Anderson, who has decided to pursue an alternative career outside the confines of financial management. The Board and company acknowledges Colin's significant contribution to the development of Austin over the years and will continue to utilise Colin's expertise and experience on business expansion initiatives on a consulting basis.

Jessica Neale will also be appointed as an additional Company Secretary effective immediately.

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For further information, contact Managing Director Michael Buckland on +61 7 3271 2622.

About Austin Engineering: Austin Engineering Limited is an engineering company with manufacturing facilities in Australia, the USA, South America, Indonesia and the Middle East. The Australian facilities manufacture, assemble, repair and maintain (on and off-site) products used in the mining and resources sector. Key product lines include dump truck bodies, large service vehicles, excavator buckets, materials handling equipment, mineral processing equipment, industrial radiator and cooling products as well as large structural steel projects. The USA facility (Westech) based in Casper, Wyoming, services the North American and Canadian mining markets and is an industry-leading designer and manufacturer of high-efficiency dump truck bodies. The operations located in Chile, Peru and Colombia manufacture, repair and maintain dump truck bodies and other mining products for their respective markets and, in Chile, also provide specialised heavy equipment lifting and transportation services for mining and industrial markets. The Indonesian production facility on Batam Island serves the equipment and service needs of mining and oil and gas-related customers in Indonesia and Asia. The Middle East operation principally services the aluminium smelter industries in the region. Austin also own rights to innovative and automated welding processes and these have been introduced into operations in order to improve production efficiencies. For more information visit www.austineng.com.au.